

Prevent and Counter Terrorism Strategy

Introduction

This policy outlines the college's approach to preventing and countering terrorism, in line with the latest UK legislation and guidance. It reflects the requirements of the Counter-Terrorism and Security Act 2015, the Revised Prevent Duty Guidance, Keeping Children Safe in Education (KCSIE) 2024, and the Protective Security and Preparedness guidance for education settings.

Legal Framework

The Prevent Duty under Section 26 of the Counter-Terrorism and Security Act 2015 requires colleges to have 'due regard to the need to prevent people from being drawn into terrorism.' This policy acknowledges the Revised Prevent Duty Guidance (2023) as the current statutory guidance.

Risk Assessment and Action Plan

The college will conduct and regularly review a risk assessment specific to its context. A Prevent Action Plan will be maintained, outlining how identified risks will be mitigated.

Leadership and Governance

The college will assign a Prevent Lead, typically the Designated Safeguarding Lead (DSL) or a senior safeguarding officer. Employer representatives will be made aware of their responsibilities under the Prevent Duty.

Staff Training

All staff must complete Prevent Duty training and receive regular updates. Training will cover recognising signs of radicalisation, making a Prevent referral, and understanding local threats and vulnerabilities.

Referral Process

The policy includes a clear referral pathway for concerns, including escalation to the Channel programme where appropriate. Staff will be informed on how to make timely and informed referrals.

Curriculum and Student Engagement

The college will promote British values (democracy, rule of law, individual liberty, mutual respect and tolerance). Critical thinking and digital literacy will be embedded into the curriculum to build resilience to extremist narratives.

IT Policies and Filtering

The college will implement robust filtering and monitoring systems to prevent access to extremist content. IT policies will be regularly reviewed to ensure compliance with Prevent expectations.

Partnership Working

The college will collaborate with local Prevent coordinators, police, and multi-agency safeguarding hubs (MASH). Participation in local safeguarding boards and Prevent networks will be ensured.

Safeguarding Integration

Prevent will be fully integrated into the college's safeguarding and child protection policies. Prevent concerns will be reflected in staff safeguarding training, student support, and record-keeping.

Emergency Preparedness

The policy will reference the Protective Security and Preparedness guidance for education settings. Procedures for responding to terrorist threats or incidents will be included.

This policy will be reviewed on an annual basis in keeping with all college policies or more frequently if legislative changes occur



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